

# Anti-Racism

## Doing The Work To Create Change

### TODAY

Racism is always happening. Being anti-racist is a commitment to never back down from this work, especially when it is uncomfortable.

### REMEMBER!

Racism is bigger than any of us and always impacts us and our world. All of us have internalized aspects of racism (even if we don't think we are racist), and all of us must keep fighting against it.

### WORK

Work to ensure that members of targeted races are invited to more powerful roles in everything. Ensure they are well supported and compensated.

### IMPORTANT!

Having racial privilege doesn't mean life is easy, just that your life is not difficult due to your race. So step forward and actively use, reduce, and redistribute your privilege for anti-racism.

### YOU GOT THIS!

Anti-racism means continuing to become more aware so you can do your own internal and community work well. Learn to listen, follow, and support.