

Anti-Black Racism

is a term for the unique and intense ways that racism targets Black people, based on global histories of Black slavery and colonization.

Stereotypes, beliefs, and attitudes

Black people are still the target of everyday misconceptions and bigotry rooted in slavery and colonization. The need for civil rights and equality is far from over.

Laws, policies, and regulations

Institutions are only as free from anti-Black racism as the people, groups, and cultures that create and maintain them. State and organizational governance are inherently anti-Black because anti-Black racism is insidious and never rests.

Income and opportunities

Anti-Black racism undermines opportunities for growth and change by severely limiting employment, income, housing, and other opportunities through covert and overt biases and microaggressions.

White anger, guilt, and resistance

Anti-Black racism encourages other races to refuse and become offended instead of accepting and learning. The first step in fighting back for non-Black people is cultural humility and ongoing education that leads to action.



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Learn More About Anti-Black Racism at
www.RainbowDiversityInstitute.com